BALL BADMINTON FEDERATION OF INDIA (REGD.NO.50/1961 AT HYDERABAD) (UNDER SOCIETIES REGISTRATION ACT OF AP) CONSTITUTION/BY LAWS AND RULES & REGULATIONS. INCORPORATED AMENDMENTS UPTO 27-12-2022

1. Interpretation.

Unless the context warrants otherwise, the meaning of the following terms will be as given below:-

Federation : The Ball Badminton Federation of India registered

under the AP Societies Registration Act, Registered

No. 50/1961 at Hyderabad.

Organizations : The affiliated Associations.

Committee : The Executive Committee of the Ball Badminton Federation

of India.

Official Year : Twelve months from 1st April to 31st March of the following

year.

Financial Year : Same as the official year.

Jurisdiction : Whole of Indian Union under the constitution of Republic

of India.

Game : Ball Badminton played with rackets and woolen balls.

2. Membership

The Federation shall consist of the following Organizations:-

State Associations with a minimum of 50% of Districts on their rolls.

b) All India Vicational Organizations having Centralized Sports Control Boards

Should there arise any dispute between any affiliated organisations and the Federation, the Federation shall leave such disputes to the arbitration by All

.

India Council of Sports or the Indian Olympic Association to which the Ball Badminton Federation of India affiliated. A reference to the All India Council of sports or Indian Olympic Association as the case may be for such an arbitration shall be valid only if it is initiated by the Ball Badminton Federation of India. Any decision given on such a valid arbitration shall be binding on both the parties.

d) Notwithstanding anything contained in Rule 2(c) above, it shall be within the competence of the Ball Badminton Federation of India to take suitable action, including superseding, deemed necessary by the Executive Committee of the Ball Badminton Federation of India if any affiliated Organisation/Association to carry out its various obligations as provided for in this constitution or if there is a split within the affiliated Organization/Association.

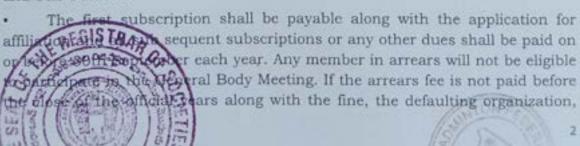
3.Affiliation

a) Application for affiliation must be sent to the General Secretary of the Federation along with the necessary fees vide Rule & clause (a) with a copy of its Constitution and a list of its office bearers. The acceptance or rejection of such applications shall be at the discretion of the committee. If the application is rejected, fees received shall be refunded.

b) If the application for affiliation from an Association is found prima-facie fit for acceptance, the Executive Committee in the first instance shall give only provisional affiliation. Permanent affiliation may be granted only after a period of 4 years from the date of grant of provisional affiliation and that too after the committee has enquired into and satisfied itself that the Association to be permanently affiliated is functioning properly and following the guidelines and other rules of the Federation. An Association which receives provisional affiliation shall have all the privileges of a member Association except the right of vote in the Executive Committee and in the General Body.

4.Fees and Due Dates

- The annual subscription for each affiliated state organization shall be Rs 10,000/- & Board/Unit Rs 20,000/-.
- The registration fees of each All India Tournament shall be Rs.5000/-.
- The Organisation Conducting the National Championships shall pay to the Federation, a Championship fee of 15% of the grant received for Seniors, Juniors and Sub-Juniors.



shall cease to be member of the Federation. However, it shall be open to the Executive Committee to condone the delay on application and accept the arrears of fee with a further fine not exceeding Rs.200/- as may be fixed by the

f). Centralized Registration System for Players, Referees & Technical

Federation is the central controlling body, enforcing the mandatory centralized on-line registration system for Players, Coaches, Referees and Technical Officials. Central data with apex Federation will give comprehensive details at national level. The compiled data of Players, Referees and Technical Officials and it's timely updating at Federation will help to conduct the tournaments

The fee for Registration of Players, Referees & Technical officials payable to Federation shall be as follows:-

| Registration with Federation | Annual Fees |
|------------------------------|-------------|
| Player | Rs. 500/- |
| Referee | Rs. 500/- |
| Technical Official | Rs. 500/- |

Registration of Players, Referees, & Technical Officials being mandatory, registered persons only are allowed to take part in various championships at State and National levels.

Entry Fees for National Championship(s):-

Tournament Committee are permitted to collect Rs.500/- per Player for participating in the Govt-aided National Championship(s). Wherever Govt's grant is NOT given, the organizers are permitted to collect a participation fee of Rs.1000/- per Player. Details as given below:

| Entry Fees of Players for National Championship(s) | Entry Fees each player |
|--|--|
| Sub-Junior (U-14) Boys & Girls | Rs. 500/- |
| Junior (U-19) Boys & Girls | The state of the s |
| Senior Men & Women | Rs. 500/- |
| Youth (U-25) Men & Women | Rs. 500/- |
| Zonal Competition (East, West, North, Central & | Rs. 1000/- |
| South Zone), Inter Zonal & Federation Cup | Rs. 1000/- |

5. Resignation

Any of Bis I A Stanization wishing to retire from the Federation must give notice the Federation on or before 31st March, of will be liable to pay the subscription for the ensuing year. be resignation of an affiliated organisation, it is open to the Executive

Committee of the Federation to organise or help to organise a new Association in its place and give new affiliation to it with due reference to the provisions thereof contained in this Constitution.

6.Removal

(1). If 3/4 Majority of the Committee consider that an Organization does not deserve to be a member of the Federation, such organization shall be duly notified by the General Secretary by a Registered Post with Acknowledgement due letter. If the organization so notified does not reply and satisfy the committee within one month of the notification such Organization shall be automatically removed from the rolls of Federation. However, an appeal shall lie before the General Body of the Federation and the appeal is submitted to the next General

(2) i. Any member/Associate member will be considered as defaulter and shall be liable for de-affiliation in case:

- a). It has not deposited the requisite affiliation/renewal/membership Fee in time and in any case not later than 30th September of every year. The EC will have the power to condone this delay.
- b). The member Federation should have a minimum members of affiliated units not less than 50% of districts in the State. In the event of not fulfilling the above said criteria, the member Association may stand to lose the voting rights and may be treated as Associate member.
- It is working against the aims and objectives of Federation which may cause harm to the sport of Ball Badminton.
- It is encouraging doping and / or not having checks & controls over Doping in their territory or any other violation of ethical conduct which may cause harm
- There is mismanagement and/or miss-governance and lack of coordination amongst the office bearers and member/s of the affiliate-body and which may cause harm to the sport of Ball Badminton.
- The Associations to submit the Annual Report and audited Statement of Accounts to the Federation every year in time.
- It is in breach of / non-compliance with:
 - i). The Bye-Laws/ Rules & Regulations of the Federation; and /or

ii). The guidelines as issued / may be issued by Ministry of Youth Affairs & Sports, Govt. of India, and/or

BEGISTAN S of the NSDC Sports Code. tion will be considered as a defaulter and shall be

The Spot on aucted beir State Championships, Tournaments activity in the ferritory for which they wened the responsibility.

(b) It has not sent the teams in the scheduled National Championships being organized by Federation.

(c) It fails to arrange for the participation of teams at least in minimum 02 (two) age categories (both genders) in the National Championships, consecutively for 02 (Two) years.

(4). Additionally, any Member may be de-affiliated at the discretion of the Competent Authority, which shall be ratified by the Executive Committee.

(5). Re-Affiliation:-

(a) Any de-affiliated Member may apply for re-affiliation to the Federation through the General Secretary of Federation, for further processing.

b) The Executive Committee shall have the sole right to take appropriate

action and inform the General Body.

(c) For re-affiliation, the de-affiliated Member shall be liable to pay the Federation a Re-affiliation fee of Rs. 5,000/-. The Re-affiliation fee may be revised by the Executive Committee from time to time.

7. Executive Committee

The affairs of the Federation shall be managed by the Executive Committee consisting of the Office Bearers of the Federation and Secretaries of the affiliated organizations. In the case of the latter category, viz., Secretaries of the affiliated organization, they may opt to authorize a nominee who should be an office bearer of the organization to attend any of the Executive Committee meetings and such authorized nominee shall have all the privileges of an Executive Committee Member in the concerned meeting.

8 (A).Office Bearers

President: (1)

Only authorized or accredited representative of affiliated organizations shall be eligible to stand for election.

VICE-PRESIDENTS: (6) (5 men+1 women)
JOINT SECRETARIES: (6) (5 men + 1 women)

General Secretary: (1) Only authorized or accredited representative of affiliated organizations shall be eligible to stand for election.

Treasurer (1) Only authorized or accredited representative of affiliated organizations shall be eligible to stand for election.

Executive Members - 5(2 men + 3 women)

Existing Provision Advisory Board (3) Any person who is willing to serve the cause of the game, he need not be a member of any affiliated organization Charles Post without voting rights, to guide and help the executive committee of these posts will be nominated by the EC)- to be deleted.

PROPOSED DELETION: The above existing provision is deleted.

(B) Representation of Women in Executive Committee:

Women from the electoral college list will be pursued to contest the Federation elections. Federation puts their best efforts to have minimum of 20% of women in the Executive Committee (EC).

(C) Existing Provision:

Inclusion of Prominent Sports Persons in the Executive Committee:-

(i) Federation shall include eminent sports persons of outstanding merit i.e. 2 members from the Athletes Commission would be taken in General Body and 1 out of 2 of them, will be in the Executive Committee and the remaining in the general body meeting. As such, all interested prominent sports persons are eligible to contest for any of the above posts.

(ii) Minimum 25% of EC should have eminent sports persons from the electoral college list, will be pursued to contest the elections. Federation puts their best efforts to have minimum of 25% of such personalities in the EC.

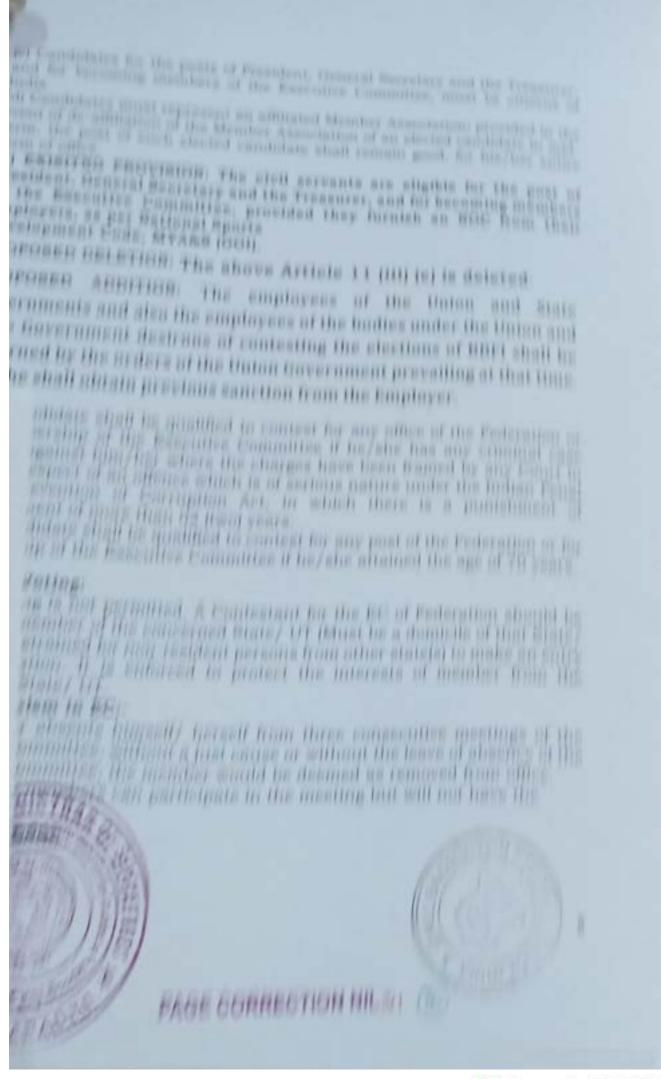
PROPOSED DELETION: The above Article C is deleted.

PROPOSED ADDITION: Inclusion of Prominent Sports Persons in the Executive Committee. The minimum strength and representation of athletes in the BBFI Executive Committee with voting rights shall not be less than twenty five percent of the EC. Provided if through the electoral process a total strength of the athletes does not constitute twenty five percent of the executive body, the Athlete Committee shall nominate the additional eminent athlete members, to the EC, so as to comply with the minimum twenty five percent quota.

9. Tenure of Office Bearers

- i) The Office-bearers shall hold office as such for a period of 4 years and shall be eligible for re-election for a like term or period.
- ii) Tenure of Office Bearers,- No office bearer such as General Secretary and Treasurer shall not hold the office more than two terms consecutively or 8 years and 12 years or three terms for President, in the event of election for 2nd term 2/3 majority is required.
- President for three terms or 12 (Twelve) years.
- Secretary for two terms or 8 (Eight) years.

eterms of 8 (Eight) years. iii) Along with the General Body of the general send to all affiliated organizations an izations.



iv) Age limit for Office bearers - An office bearer of the National Sports Federation shall retire on attaining the age of Seventy years.

Explanation :-

- a) For the purpose of this clause, the expression office-bearer means-
- (a) The President (b) The General Secretary (c) The Treasurer
- b) For purposes of this rule 2/3 of the members of the Federation means 2/3 of the member organizations.
- c) No person who has already held the office of the President, General Secretary or Treasurer or any two of the offices in the Federation consecutively for two terms or eight years in case of Gen. Secretary or Treasurer and three terms or twelve years in case of President, shall be eligible to seek re-election to any of the said office till the expiry of at least 4 years from the date on which he/she last vacated his/her office.

10. Multiple Office

A candidate seeking election to the office of the Federation shall not hold any office in any National Sports Federation except IOA.

11. Elections

- i) Elections to the offices of the Federation shall be conducted once in four years at the annual General Body Meeting by secret ballot as may be decided by the members of the General Body. All matters shall be decided by the majority of votes. In the event of a tie in the elections between candidates, the chairman shall have a casting vote.
- ii) Elections should be conducted transparently in accordance with the NSDC guidelines issued by Govt. of India Youth Affairs and sports.

iii) Eligibility:-

- (a) Each Permanent Member State/ Union Territory/ Unit, duly affiliated to Federation as its Permanent Member shall have the following voting in Federation elections. Each Permanent Member State-2 (Two) / Union Territory 2 (Two) representatives shall be represented authorized by the President or General Secretary of the affiliated Permanent Member State/Union Territory.
- (b) The right of exercising the vote shall vest in members or their authorised representative(s) deputed by the affiliated Members. A representative is considered bonafide by the State Association/ UTs, who must be a member of that Association/UT. He will be permitted to attend the meeting of the General Body of the Misirphion on production of a certificate, jointly signed by President and Canada, and the State of that State of the UT Association. No Sate of UT Association will be an included as a representative unless he/she is a regular member of the Association of the State of the Same person shall, under no circumstances, be entitled to rapresent there than one member.

(c) Candidates for the posts of President, General Secretary and the Treasurer, and for becoming members of the Executive Committee, must be citizens of

(d) Candidates must represent an affiliated Member Association; provided in the event of de-affiliation of the Member Association of an elected candidate in midterm, the post of such elected candidate shall remain good, for his/her entire term of office.

(e) EXISITNG PROVISION: The civil servants are eligible for the post of President, General Secretary and the Treasurer, and for becoming members of the Executive Committee, provided they furnish an NOC from their employers, as per National Sports Development Code, MYA&S (GOI).

PROPOSED DELETION: The above Article 11 (iii) (e) is deleted.

PROPOSED ADDITION: The employees of the Union and State Governments and also the employees of the bodies under the Union and State Government desirous of contesting the elections of BBFI shall be governed by the orders of the Union Government prevailing at that time. He/she shall obtain previous sanction from the Employer.

(f) No candidate shall be qualified to contest for any office of the Federation or for membership of the Executive Committee if he/she has any criminal case pending against him/her where the charges have been framed by any Court in India in respect of an offence which is of serious nature under the Indian Penal Code /Prevention of Corruption Act, in which there is a punishment of imprisonment of more than 02 (two) years.

(g) No candidate shall be qualified to contest for any post of the Federation or for membership of the Executive Committee if he/she attained the age of 70 years.

(h) Proxy Voting:

Proxy Voting is not permitted. A Contestant for the EC of Federation should be executive member of the concerned State/ UT (Must be a domicile of that State/ UT). It is restrained for non-resident persons from other state(s) to make an entry into Federation. It is enforced to protect the interests of member from the concerned State/ UT.

(i) Absenteeism in EC:-

If a member absents himself/ herself from three consecutive meetings of the Executive Committee, without a just cause or without the leave of absence of the Executive Committee, the member would be deemed as removed from office.

ers can participate in the meeting but will not have the (j) Associate





PAGE CORRECTION NIL 21 (2)

(a) General Election shall be held at least once in four year at the General Body Meeting to elect the members of the Executive Committee and the Office Bearers of the Federation, in accordance with the provisions of the Constitution of the Federation.

(b) Elections can also be held before the due date.

(c) EXISTING PROVISION: In case of unavoidable circumstances, the election process may be delayed beyond the stipulated 04 (four) year period. In such an event, the Federation shall hold the elections as soon as possible, but no later than 06 (six) months of grace period beyond the stipulated 4 year tenure-time.

PROPOSED DELETION: The above provision in Article 11(IV) (c) is deleted.

PROPOSED ADDITION: In case of unavoidable circumstances, the election process may be delayed beyond the stipulated 04 (four) year period with the intimation to Ministry of Youth Affairs and Sports and the Federation shall hold the elections as soon as possible.

(d) All nominations for election should be received at the office of the Returning Officer, as per the norms of the sports code.

(e) EXISITNG PROVISION: The General Secretary in consultation with the President shall appoint the Returning Officer.

PROPOSED DELETION: The above provision in 11(iv) (e) is deleted.

PROPSOED ADDITION: The General Secretary with the approval of President shall appoint the Returning Officer.

(f) Voting, if required, shall be done by secret ballot, Proxy voting is not allowed.
(g) Guidelines issued for the NSFs following Sports Code 2011, or any amendments thereto, of Ministry of Youth Affairs & Sports, Govt. of India shall

be applicable.

(h) In case of a vacancy, due to resignation / termination / death of any Executive Committee member, election will be conducted. Such elected member will remain good, until the next election.

V. Election and Annual reports of States/ UTs:

It shall be binding and mandatory on all the State/ UT Associations affiliated to Federation to forward their annual report(s) and audited statement of account every year. The affiliated units shall also conduct their elections as and when due (i.e) once in 4 years or in special circumstances, as and when directed by Federation. The non-compliance of these requirements may result in displace of the second conduct their elections as and when directed by Federation. The non-compliance of these requirements may result in displace of the second conduct their elections as and when directed by Federation. The non-compliance of these requirements may result in displace of the second conduct their elections as and when due (i.e.) and audited statement of account every year.

not held for a max of 6 months of grace period from the completion, we wears tenure-term, affiliation will stand invalid. This 6

months extension is permissible, subject to prior approval of their EC, General Body. Federation shall be intimated such details.

vi). AGM Details:

All affiliated units shall intimate the dates and venues of the Annual General Body Meeting of their respective Associations to Federation in advance, to depute a Federation observer. Observer's report shall be submitted, to get the affiliation letter from Federation.

vii) EXISITNG PROVISION Restrictions on Civil Servants being a part of EC :The Civil Servants are eligible for the post of President, General Secretary and the Treasurer, and for becoming members of the Executive Committee, provided that they should furnish NOC from their employers as per NSDC guidelines of MYA&S, Govt. of India.

PROPOSED DELETION: the above Article 11(vii) is deleted.

12. Powers and duties of Office-bearers:

President: Shall be head of the Federation and preside over the General Body and Committee meetings. He shall have the power to deal with any matter of emergency without contravening any of the provisions in this constitution and shall report the same in the next Committee Meeting or the General Body Meeting, whichever comes up earlier.

Vice-Presidents : In the absence of the President, one of the Vice-Presidents shall act on his behalf.

General Secretary:

- Shall cause minutes of the General Body and the Committee Meetings of the Federation to be correctly recorded, confirmed and kept including the reports of all the sub-committees.
- Shall be in charge of all records and properties of the Federation.
- Shall convene the General Body and the Committee Meetings whenever necessary with the permission of the President.
- Shall prepare the annual report of the activities of the Federation and submit the same to the Committee and the General Body.
- Shall be responsible for carrying out the day to day administration of the Federation as per the general directives of the Committee and the General Body as stipulated in the constitution.
- Shall represent the Federation in any suit by or against it.

Joint Secretary Signil perform such duties as may be assigned to his/her by the General Secretary in the abserve of the General Secretary.

Shall deal with all firt adial matters affecting the Federation with

organization

- Pay all the bills certified by the General Secretary in case of emergencies or sanctioned by the Committee or General Body provided in the former case there is no prima facie objection to the claim so preferred.
- Receive or collect all copies and dues payable to the Federation and report to the Committee on all financial matters.
- Shall advance to the General Secretary an imprest amount of Rs. 15,000/- for the day to day expenses of the Federation.
- Shall maintain the necessary accounts and vouchers for the amounts so disbursed.
- Prepare and submit the audited statement of accounts to the Committee and the General Body meeting according to the time schedule laid down by the Committee.

13. Bank Account & Audits:

- (a) An account in the name of the Ball Badminton Federation of India shall be maintained in the State Bank of India or any of the Nationalized Banks as approved by the Committee and operated upon jointly by the Treasure or the President or the Secretary as authorized by the General Body.
- (b) Regular Audits should be arranged with the approved Auditor at regular intervals and the audited statements should be submitted in the EC/General Body meeting.

14. Membership Returns:

Every State Association/UT shall send a complete list of Districts affiliated to it together with their annual reports and audit statement of accounts duly approved by the General Body and a list of Office-bearers to the Federation for its record before 30th September of every year.

Organizations/ Associations/UT to comply with the requirements of this Rule shall forfeit their right to participate in the General Body meetings of the Federation closing after the 30th September of each year unless the delay is satisfactorily explained and the documents submitted before 31st December in any case. Organizations which fail to furnish to the Federation for a continuous period of 3 years, the documents required to be furnished, shall be liable for disaffiliation.



11

Body of the Federation. It shall compose of the following and shall ordinarily meet once a year at the place where Nationals are conducted for the year to transact the business as may be given in the agenda.

b) Composition

- i) Office bearers of the Federation.
- ii) Two members from each member state organization.

c) Agenda

- i) To confirm the minutes of the previous General Body Meeting.
- To adopt the Annual Report and the audited statement of accounts presented by the Committee.
- iii) To elect office-bearers once in four years or earlier if necessary.
- iv) To fix the venues of the next National & Zonal Championships.
- v) To consider any resolution, notice whereas given to the General Secretary by any of the affiliated organizations not later than 1st November of that year and the same be circulated to the members along with the agenda.
 - viii) To consider application for affiliation.

15-II Special General Body Meeting:

- i) Special General Body Meeting shall be convened by the General Secretary, at the discretion of the President or on a requisition in writing signed by 1/3 (one third) of the number of the Committee members stating the purpose of such a meeting. The General Body shall be convened within 4 weeks from the receipt of the requisition failing which the requisitionist shall have the power to convene the meeting.
- ii) The venue shall be decided by the President in the former case and by the requisitionist in the later.
- iii) No other business than the one requisitioned shall be dealt with at this meeting.

III. Adjournment

In the event of a General Body meeting being adjourned for reasons other than for want of quorum, it shall be conducted on the following day at the same place and hour or at any other time and place as decided by the General Body in session without further notice.

15- IV. Committee

1) The Executive Committee of the Federation shall ordinarily meet twice in a year at the place, there and time fixed by the President & General Secretary.

2) Agende The Commune members may be included at the time of meeting or earlies

- 3) An extraordinary Committee Meeting shall be convened by the General Secretary at the direction of the President or on a requisition in writing from 1/3 of the Committee Members for specified items at any place and time sought for. 4) The General Secretary will constitute various Commissions, including their charter and composition. The General Secretary will define the powers, functions & duties of them.
- 5)General Secretary appointed Commissions shall be ratified and regularized in the upcoming EC. The Committees are advisory. Necessary recommendations will be made by them to the Federation.
- 6)The following commissions/ committees will be formed for receiving the recommendations. The Executive committee will implement the recommendations of the Committee(s), based on their merit/ necessity.
- (i) Ethics Committee
- (ii) Arbitration Committee
- (iii) Athlete's Committee
- (iv) Disciplinary Committee
- (v) Development & High-Performance Committee
- (vi) Technical Committee
- (vii) Referee Board & Competition Committee
- (viii) Selection Committee
- (ix) Legal & Dispute Committee
- (x) Finance Committee
- (xi) Prevention Committee on Sexual Harassment of Women.
- (xii) Medical Committee
- (xiii) Press & Publicity
- (xiv) Any other Committee, constituted by the President/ General Secretary.

Out of the above, critical committees have been detailed as under:

- A. Disciplinary Committee
- B. Finance Committee
- C. World Anti-Doping Code (WADA)
- D. Ethics Committee
- E. Arbitration Committee
- F. Athlete's Committee

A. Disciplinary Committee:

Depending on the gravity of the matter & its importance, Some of the Imminent members will be chosen to form the issue-based disciplinary committee, Such as Age fand combat, prevention of sexual harassment of women, Anti-doping meaning 1540.

Service shall appoint a Disciplinary Committee from amongst the are the Committee along with the experts, to deal with all along are disputes/ disciplinary regulation. Minimum three

13

PAGE CORRECTION NIL 26 (6)



members signatures are essential on such a committee report. The committee will submit its findings to the President/ General Secretary. The decision taken by the General Secretary / Executive Committee shall be ratified in the upcoming EC/ General Body.

Disciplinary Sanctions:

The Federation member-units are liable to the following disciplinary sanctions:

- Caution
- (ii) Warning
- Suspension for a specified period of time.
- Expulsion from the Federation of India. (iv)

Disciplinary Notes:

- (i) Punishment/ Penalty shall not be imposed, without giving an opportunity to the member State/ UT or person at fault.
- (ii) Should a member fails to present self through its authorised person/ EC at the Interrogation opportunity indicated, Ex-parte action will be taken.
- (iii) As a general rule, except in special circumstances duly appreciated, suspension shall be applied as a temporary measure.
- (iv) Disciplinary sanction by the General Secretary / Executive Committee shall be ratified and regularised in the upcoming EC/ General Body, failing which it is treated invalid.

B. Finance Committee:

- Members Finance Committee shall advise the Federation on:
- i). Control of the finances and accounts of the Federation.
- ii). Transfer or accept transfer of any movable or immovable property on behalf of the Federation with the concurrence of the Executive Committee.
- (iii) Consideration of the accounts and scrutinize proposals for expenditure.
- Ways and means to raise funds for the Federation
- The annual accounts and financial estimates of income and expenditure (v) of the Federation prepared by the Treasurer.
- (vi) Budget for the total recurring and non-recurring expenditure for the year based on the income resources of the Federation.
- (vii) Approval of expenditure above Rs 2.00 Lacs will be required from minimum three members from amongst the Finance Commission and below Rs 2.00 lac by any two members of finance commission plus General Secretary.

C. World Anti-Doping Code (WADA)/National Anti-Doping Code(NADA)

Federation undertakes to abide by the world anti-doping code and subsequent guideline of NABARAR be doping, which is mandatory for Olympics and Federation coulations one is done through the designated Committee, as enlisted above

Compliance of WaDa two stor ti-Doping Code) and NADA (National Anti-Doping angured during the tournaments. Fedgrama Coop wituted

PAGE CORRECTION Nº

14

committee will carry-out checking, to initiate necessary action, from time to time. Some of the following check-points are as under: i)Presence of a prohibited substance or its metabolites or markers in an athlete's sample.

- (ii) Use or attempted use by an athlete of a prohibited substance or a prohibited method.
- (iii) Refusing to submit to sample collection after being notified.
- (iv) Failure to provide information about the whereabouts or being unavailable for doping control.
- (v) Tampering with any part of the doping control process.
- (vi) Possession of a prohibited substance or method.
- (vii) Trafficking a prohibited substance or method.
- (viii) Administering or attempting to administer a prohibited substance or method to an athlete
- (ix) Complicity
- (x) Prohibited Association

Federation will impose WADA/ NADA punishments, as per statutory norms.

D. Athletes Committee

The Federation shall constitute an Athletes Committee. The mission of the Athletes Committee shall be to represent the involvement of athletes in the administration of the Federation.

- (a) The Athletes Committee shall be composed of total 2 (two) number of athletes; 02 athletes (01 Men and 01 Women) shall be elected by the Executive Committee.
- (b) The candidates must meet all the following criteria:
- (i) Must be a retired athlete, having participated in the International / National in any category.
- (ii) Must be nominated by his / her Federation.
- (iii) Must be 21 (Twenty One) years of age or above at the time when the election taken place.
- (iv) Must not have been censured for doping / disciplinary offence.
- (c) Athletes are eligible to serve the Athletes Committee for a maximum of 02 (two) terms ONLY of 04 (four) years each.
- (d) During a General Body Meeting, the Chairperson of the Athletes Committee or a chosen representative of the Athletes Committee should make a presentation regarding the concerns and other relevant matters of athletes. Chairperson of the Athletes Committee or a chosen representative of the (Athletes Committee is also challetes to vote in the elections of the Federation).

 Removal of a Member:

Removal of a Member:

A Member of the Athlete's Compettee shall be removed from such Committee if he/she is consumed for his consumed for his consumer to the other reasons he/she shall do so by submitting a letter of resignation to the

General Secretary. Any vacancy such created shall be left vacant if any alternative is not available, till the next regular election of the Athletes Committee.

E. Arbitration Committee

The Arbitration Committee shall be the primary avenue for resolution of dispute between Members of the Association, officials or players, or any such matter at national level. The Arbitration Committee will be a body comprising of total 05 (five) members (including a Chief), to conduct Arbitration in the matter. The Arbitration Committee members will include reputed legal authorities, representative of the Federation, etc. Members of the Arbitration committee shall be impartial and ensure that both parties have unbiased opportunity to represent themselves. The Members have the obligation to firstly approach the Arbitration Committee and can only then opt for any other legal actions, if required, after concluding the proceedings of the Arbitration Committee.

- Any complaint or matter of dispute within the purview of the Arbitration Committee may be sent in writing to the office of the Federation.
- The President & the General Secretary will consider if there is prima facia view of substance in the complaint submitted.
- If the complaint is found legitimate, the General Secretary with prior permission of President shall authorise an Arbitration Committee.
- Arbitration Committee will conduct formal hearings between the parties for resolution of disputed matters. Members/ parties involved are entitled to bring the assistance of legal counsel for the hearing of the Arbitration Committee.
- The Arbitration process will be concluded within a period of 20 working days. General Secretary is empowered to grant the time-extension.
- Upon conclusion of the arbitration proceedings, the parties shall have the obligation to pay the genuine expenses (including the fee of the arbitrator/s) incurred for such proceedings.

(g) Grievance Redressal Mechanism: Process for Enquiry & Appeal:

The State / UT Association affiliated to FEDERATION shall commit themselves to appeal only to the President/ General Secretary of Federation in the event of any difference, which may arise with regard to the functioning of State/ UT Association or persons within laid down statutes and Rules and Regulations. They are not allowed to appeal in any other jurisdiction.

FEDERATION implements grievance redressal for players, members, officials and others. All the complaints, grievances should come to the General Secretary for formal redressal. Any appeal by a member complaining against the procedure adopted by the State/ UT Association pertaining to holding 'Elections', or any other issue connected with such subject must be made in writing, to within 30 days of the occurrence of the incident. No complaint RELIGIOUS within 30 days of the occurrence of the specific and contain period. The complaint must be specific and contain

(F). Ethics Committee

The Federation shall constitute an Ethics Committee which shall comprise of 05 (five) members; 04 (four) members (2 men & 2 women), and 01 (one) chairperson. All 05 (five) members (including the chairperson) shall, with approval of the President, be nominated by the General Secretary, and subsequently to be ratified by the Executive Committee.

The Ethics Committee shall follow the provisions of NSDCI 2011 & Federation guidelines to safeguard the four key virtues of the sport; fairness, integrity, responsibility and respect, which are explained below.

Fairness:

Athletes and coaches must follow established rules and guidelines of their sport.

(b)Teams that seek an unfair competitive advantage over their opponent create an uneven playing field which violates the integrity of the sport, the same to be discouraged, and fairness to be maintained.

(c)Athletes and coaches should not be discriminated against or excluded from participating in a sport based on their race, gender, sexual orientation, religion,

(d)Officials must apply the rules equally to both teams and should not show bias or personal interest in the outcome of a game.

Integrity:-

(a)Similar to fairness, in that any athlete who seeks to gain an advantage over his or her opponent by means of a skill that a contest was not designed to test demonstrates a lack of personal integrity and violates the integrity of the sport.

For example, when a player fakes being injured or fouled, he is not acting in a sportsmanlike manner because sport is not designed to measure an athlete's acting ability. Faking is a way of intentionally deceiving an official, which only hurts the credibility of officiating and undermines the integrity of a game.

(b)Age Fraud Combat: To prevent Age-Fraud, strict KYC norms to be applied before allowing any player to play in Mini or Sub-Junior or Cadet or Junior or Youth Category. The documents issued by the Govt. of India / State Government and Index Form of the Federation will be considered as Age Proof for verification. Responsibility:-

(a) To be sportsmanlike requires players and coaches to take responsibility for their performance, actions and emotions.

(b) Sometimes athletes and coaches make excuses as to why they lost a game. A popular excuse is to blame the officiating. The responsible thing to do instead is to focus the aspects of the game that you controlled, i.e. your perform of a large westion yourself about where/how you could have done

better concrete to place. The players and coaches are up to date on the rules and regulations utility from.

diRespondentify item anile that players and coaches conduct themselves



honourably off the field, as well as on it.

Respect

- (a) All athletes should show respect for teammates, opponents, coaches, and officials.
- (b) All coaches should show respect for their players, opponents, and officials.
- (c) All fans, especially parents, should show respect for other fans, as well as both teams and officials.

15-V. Notices

i) Annual General Body Meeting :

A clear 21 days notice from the date of posting with the agenda including annual report, audited statement of accounts at least up to 30th September of the subsequent year, giving place date and time shall be sent to the Organizations by the General Secretary under postal certificate.

ii) Special General Body Meeting :-

A clear 21 days notice with agenda, place, time and date shall be served on the Organizations who in turn shall advice their accredited representatives.

iii) Committee Meeting:-

A clear 15 days' notice with agenda, place, date and time shall be given bythe General Secretary to the Office-bearers and Committee members.

15-VI Quorum

- General Body Meeting: 1/3 members eligible to attend vide Clause (b)(ii) of this rule shall from the quorum.
- Committee Meeting: 5 Committee Members shall from the quorum.
- If at any meeting either of the General Body or the Executive Committee, there is no quorum, such meeting shall stand adjourned to the next day to be set at the same place and time unless otherwise decided by the meeting in session.
- In an adjourned meeting where there is no quorum, no policy matter of the Federation shall be considered and decision taken.
- Decision on any matter already taken in a previous meeting where there was quorum, shall not be changed or altered in an adjourned meeting where there is no quorum.
- If on administrative grounds there is urgent need for obtain approval/sanction of Executive Committee involving matters dealt with in(iv) and (v) supra, it shall be within the competence of the General Secretary with the concurrence of the III street to obtain such approval/sanction of the Executive Committee by circulative post or otherwise of business, among members, provided sprin approvals of the Executive Committee and the members are placed before the next members of the Executive Committee and the members present informed

of the recorded views, if any, of the various members of the Committee participated in the business by circulation. This provision for obtaining approval/sanction of the Executive Committee by circulation of business is not applicable to sanction/approval of the General Body, where such sanction/approval of the body is required under relevant.

15-VII Voting

As per guidelines for recognition of National Sports Federation in rule 3.10 of NSDC clearly states that there is only one recognized Federation for each discipline of sports. Only one from the State/UT Association from each state/UT shall be admitted, as a member of the Federation, provided 50% of districts should be affiliated to it. Any organization of an All India Standing and connected with the sport may be given status as of State/UT and admitted as affiliated

Other categories of membership may also be given, but while State/UTs shall have right to cast vote in the General Body, no other class of Members shall have a right to cast vote.

15-VIII. Power to call meeting

The General Secretary Shall ordinarily in consultation with the President convene meetings and issue notices. Notwithstanding this, the President says on his own initiative to call for meetings.

15-IX. Absence

a) Any office-bearer of the Federation included in Rule 8, absenting himself from three successive Committee Meetings, without sufficient reason and / or without leave, shall be considered to have vacated his seat on the Committee, However, the Committee is competent to grant leave of absence, on written requests. received from absenting officers.

b) In the event of the President being absent in the meetings one of the Vice Presidents proposed by the members present and in the absence of the Vice Presidents, a Chairman proposed from amongst the members present shall preside.

15-X. Vacancy in the Committee

In the event of resignation, death, retirement or removal of office by way of no confidence motion of an office-bearer of Federation, the resultant vacancy shall be treat committee per Rule 19 Clause

16/ No Confidence Motion Planted the Vernbers of the Organization sign and submit a and resign to the President expressing want of confidence against

any office-bearer or office-bearers as a whole and decide upon by the General Body with a strength of 50 per cent authorized representatives vide Rule 15 Clause (i) sub clause (b) (ii) and carried by a 2/3 majority, the concerned officebearer or the whole body as the case may be shall go out of office and in the event of the whole body going out, not-withstanding anything contained under the rules, fresh elections shall be conducted at the same meeting.

17. Recall by organizations

No office bearer of the Federation as defined in the Rule 8 shall be recalled by any concerned organization in the event of his/her vacating office in the parent organization. He/She shall continue to hold his/her office in the Federation till the completion of the tenure or until the

Council holds office, subject to the provision contained in Rule 16.

18. Powers of General Body

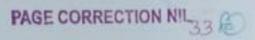
The General Body of the Federation Shall be the supreme body and shall have the following powers:

- i) To give general and specific directions to the Committee.
- ii) To elect the office-bearers.
- iii) To adopt the annual report and the audited statement of accounts.
- iv) To make or amend the rules as and when necessary subject to Rule 26.
- v) To control and frame the rules for the conduct of the National Championship.
- vi) To control and administer the properties of the Federation.
- vii) To set as an appellate body over the decision of the Committee.
- Viii) To decide any dispute among the members or between the Federation and any member or Members.

18. PROPOSED AMENDMENT FOR DELETION

19. Powers of the Committee

- i) Shall conduct the affairs of the Federation under the general directions of the General Body.
- ii) Shall appoint Sub Committees for specific purposes as and when necessary and to receive and consider and take action on such reports.
- iii) Shall recommend to the General Body schemes for development of the
- iv) To form Sub-Committees as and when necessary. Shall have the power to raise funds for the purpose of the Federation and utilize them in such a cooler desirable for fulfillment of the objects of the CHETALI





- v) EXISTING PROVISION: Shall have the power to co-opt an office bearer in the event of a vacancy arising on a temporary basis. PROPOSED DELETION: The above provision in 19 (V) is deleted.
- vi) It may on such terms and conditions as it may deem fit, purchase, take on lease or otherwise acquire movable and immovable properties, rights or privileges necessary and / or convenient, for the purpose of carrying out the objects of the Federation.
- vii) It shall act as trustees of funds, cups, shields or other properties purchased by or donated to the Federation for the promotion and encouragement of the game.
- viii) May print, publish and circulate rules or any periodicals or leaflets as it may be considered desirable for the promotion of the game.
- ix) Shall have power to hear all cases of complaints from Organizations and to make a decision.
- x) Shall have the power to explain and interpret the rules of the Federation and game and give decisions on any point not covered by them.
- xi) To impose and enforce penalties for any violations of the Rules of the Federation by individuals or Organizations.
- xii) To declare and expel any player as a professional Ball Badminton player or to reinstate any who had been declared as professional has been defined by the Olympic Federation.
- xiii) To suspend or punish any player, referee or official for his misconduct or unethical behaviors against the norms of a good sportsman.
- xiv) To fix the date and time of the Annual General Body meeting.

20: Privileges of the Executive Committee

The General Secretary shall, after the General Body meeting every year, furnish every office-bearer and Committee Member a token of authority to admit the holder without any payment to the enclosures where tournament or exhibition or other matches under the control of the Federation or any Organization are being held.

21. Traveling Expense

play under env other to

The President, General Secretary & Treasurer are entitled for travelling expenses.

22. Rules and Regulations for State Associations/UTs/Units: i) The tiles and divisions of the game of Ball Badminton as approved by or merged by the react on shall be adopted by Organizations and they will not

- ii) ELIMINATION OF UNETHICAL PRACTICES IN SPORTS. (INCLUDING ELIMINATION OF DOPING, FRAUD OF AGE AND SEXUAL HARASSMENT OF WOMEN. In accordance with the guidelines of Govt. of India Youth Affairs and
- The National Anti-Doping Agency shall function as the apex body to implement anti-doping measures in sports in India and its code as amended from time to time shall be applicable and binding upon all National Sports Federation. The Central Government shall provide financial and other assistance to the National Anti-Doping Agency for proper discharge of its functions.
- b) The National Sports Federation officials, Coaches, Guardians, Trainers and Physiotherapists should prevent wrong disclosure of age by a sports person.
- c) Provide for sufficient number of women members in the coaching and support staff for every women team.
- d) Provide appropriate conditions for women in respect of work, leisure, health and hygiene.
- e) Forming of a complaints committee headed by a woman for the redressal of the complaints by the victims and time bound disposal.
- iii) Issue of Photo Identity Cards to all the Sportsmen.

23. National Championships

A i) The authorized All India Tournaments promoted by the Federation shall be called the National Championships. There shall be National Championships for Men and Women (Seniors) and Boys and Girls below 19 (Juniors) and Sub Junior Boys and Girls below 15. The Senior and Junior Championships shall be held in different places and on different dates. The place and time for the national championship shall be fixed by the General Body of the Federation, not later than the end of February each year.

Any player to qualify himself/herself to represent any State in any National/Zonal Championship should have resided in that State at least for a period of 3 months prior to the date of the commencement of the Championship concerned. However, these Provisions will not apply to players representing organizations having membership in the Federation under Rule 2 (b) of the Constitution.

ii) During the National Championships the concerned affiliated Organization shall place at the disposal of the Tournament Committee of the Federation all courts wide its confidencealled upon to do so.

iii) The Journament Corporace of the Federation may delegate some powers to any promination tindex while management the National Championships are to

be held provided financial guarantees are given by the said Organizations according to the decision of the Tournament Committee.

B. Measures against age fraud in sports:

As per the NSDC guidelines it has be meticulously followed as under:-

- The Federation should issue Identity Cards to the players which should contain name, photograph, signature, date of birth of the player and its validity period.
- ii) With regard to age verification such as birth certificate, passport, school certificate etc., should be considered.
- iii) The Federation should maintain an exhaustive and diligent record of the age along with an age proof certificate of the player.
- iv) The Federation should conduct random age verification at regular intervals.
- v) The Federation should resort to medical examination by a competent medical authority on a player whenever any doubt arises with regard to the correctness of the age of any player.

24. Prohibition

No player or team in India if invited to play outside India shall play to any open tournament which has not been duly sanctioned or to any tournament or competition prohibited by the Committee. No organizations or clubs affiliated to an Organization shall accept the entry of any player or team who has been prohibited from taking part in any open tournament or competition. No player in India shall play in any open tournament or exhibition match without the permission of the Federation.

25. Colors

Winners of the National Championship Men and Women past and present and President and General Secretary of the Federation are entitled to wear colors as determined by the Committee. The color of the federation will have a Navy Blue blazer. The flag will be of Navy Blue background. The dimensions of the flag will be 6 x 4', Centre Yellow. The official Flag color of the Federation shall be NAVY BLUE with the GOLDEN/RED EMBLEM WITH TWO ROCKETS CROSSED WITH BALL. IN THE BOTTOM IT IS WRITTEN AS BALL BADMINTON FEDERATION OF INDIA, REGD.NO.50/1961.







23

PAGE CORRECTION NIL 36 (%)



26. Change of Rules

i) Any alteration in the rules shall be made at the Annual General Body Meeting, or at a Special General Body meeting of the Federation specifically convened for that purpose, on a 3/3 majority vote of members present having voting rights as provided for in Rule 15 Clause vi. Votes shall be recorded either by show of hand or by ballot as required by members and such changes shall take effect from the date as decided by the meeting. Any General Body meeting considering alterations in Rules shall have the required quorum as provided for in rule 15 Clause (vi) sub-clause (i).

Resolutions to that effect under this rule clause (i) shall be forwarded to the General Secretary sufficiently in advance to enable him to circulate such proposals as part of the Agenda for the ensuring General Body meeting.

27. Sub Committees

TOURNAMENT COMMITTEE

Tournament Committee shall consist of:

- I). One Chairman and three members
- II). The Sub-Committees will be appointed by the Executive Committee

Functions

- i). Accept with or without modifications the fixtures drawn by the host
- ii). Federation conducting the Nationals.
- ii) Deal with all technical matters with regard to courts, nets, selections of balls and allotment of matches in the courts.
- iii) Consider and dispose of protests or reports received during the conduct of the Nationals.
- iv) Shall have the power to deal with any problem arising in connection with the conduct of the Nationals.
- v) The Chair shall have a casting vote.

REFEREES BOARD

One Chairman and three members will be appointed by Executive Committee Functions

- i) Shall be responsible to allot referees, line umpires, scorers, and net umpires.
- iii) Shall cefe whenever necessary as directed by the Chief
- iv) shan control and want out the discipline of the players and any persistent deviation by the players spall be dealt with sternly by ordering out of court the

PAGE CORRECTION NIL

24

player or players concerned for a limited duration or for the whole of the match. In any event, the matter must be reported or the Convener Tournament Committee in writing within one hour after the session is over.

v) The Chair shall have a casting vote.

SELECTION COMMITTEE

Selection Committee shall consist of :

- (i) One Chairman and three members will be appointed by Executive Committee.
- (ii) The committee should consist of two National level participated players

Functions

- i) Shall watch the performance of the players in the National Championships and select 5 players in either sex for the five positions in each event and declare them as STAR PLAYERS of the year and designate them as "STARS".
- ii) The report of the committee shall be immediately handed over to the General Secretary.
- iii) In the absence of the appointed committee members at the Nationals venue the General Secretary may appoint members temporarily for that championship only.

III. DISCIPLINARY COMMITTEE:-

Shall consist of

- i) Chairman:- A Vice-President of BBFI to be nominated.
- ii) 4 Committee Members nominated by E.C
- iii) The Joint Secretary of BBFI to be nominated and shall be the Convener.

Functions

- Shall be responsible to enforce discipline in players and officials on or off the fields maintain correct measure in the interest of the game.
- Shall receive the complaints from players/officials and to take necessary
 actions which shall be binding on the persons who proved to be guilty with a
 provision for the aggrieved party to appeal to the executive committee if they are
 not convinced with the action taken by the disciplinary committee.

28. State Organization

(i) "As per the NSPC guidelines, there should be only one affiliated unit from a State (UT")

ii) Each Organization (State Unit) shall consist of not less than 50% Districts.

PAGE CORRECTION NIL

(iii) Each Organization shall consist of not less than 50% of affiliated Districts in their state. However, the Executive Committee may waive this requirement in exceptional cases, in the interest of the propagation of the game of Ball Badminton

iv) Each Organization shall frame rules and regulations for its guidance and requirements in conformity with those of the Federation.

v) State Organization conducting State Level tournaments shall see that there shall be only one classification of participating players (both men and women) and that should be Sub-juniors, Juniors, and Seniors according to the age as per norms laid down by the Federation in this behalf, from time to time.

vi) Members, players belonging to All India Vocational Organizations having affiliation with the Ball Badminton Federation of India shall for purposes of State Level and All India Tournaments, be treated as members/players of the respective State Associations in whose jurisdiction they work from time to time and shall be allowed to participate in all tournaments either individually clubbing with players of the concerned State Associations or representing their parent organization.

Notwithstanding their eligibility to participate in tournaments as above, they shall be subject to other restrictions, if any, commonly applied to other participants.

In the case of National Championships admission of members of Vocational organizations to State, teams are subject to the discretion of the states concerned. By State what is meant is the state where the person concerned is working at the time of National Championships.

(vii) As per NSDC guidelines all the state units should be registered with the Registrar of Societies of respective jurisdictions and should conduct annual meetings and submit their audited statements to the Federation from time to time.

29. All India Tournaments

 All India Tournaments run by the affiliated Districts/clubs shall be approved by the Federation.

 The application for sanction of such a tournament must be forwarded to the Federation through its State Organization accompanied by a registration fee, as prescribed by the Federation.

No All India Tournaments shall be conducted during the National

The Tournaffind Carolitee shall abide by the bye-laws of the Federation regarding the All-mulia Tournament.

30. Retention of Records:

26

The following records of Federation will be kept available for a duration as under

| SI.No. | Document Details | Retention Period |
|--------|---|---------------------|
| (i) | Audit reports, Income Tax returns, TDS returns and other statutory returns including valid registration & Recognition Letters will be preserved | 8 Years |
| (ii) | Bank account entries, FDR certificates etc., will be preserved | 8 Years |
| (iii) | MOUs/ Agreements along with the correspondence in respect of sponsorship Income, Grants and other receipts will be preserved | 8 Years |
| (iv) | Minutes of the meetings, Secretary Annual Reports & Circulars issued will be preserved | 6 Years |
| (v) | Member-Associations records & their data-base will be preserved | 6 Years |
| (vi) | Players, Coaches, Referees & TOs Records and Camps Records will be preserved | 6 Years |
| (vii) | Correspondence with GOI/ MYAS/ SAI/ IOA & International events will be preserved | 6 Years |

31. Un-sportsperson like behavior and acts of violence:

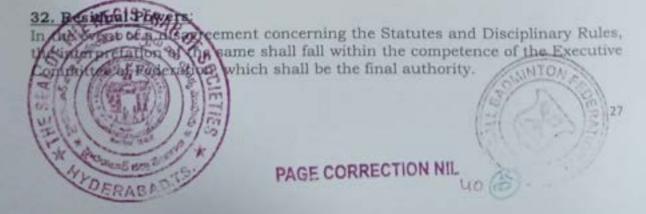
During the Nationals, Commonwealth, Asian Games, Olympics or any other international competitions, any unsportsmanlike behavior on the part of a Player/ Technical Official/Coach/ Referee, includes insulting, being not selfdisciplined, negligent/not caring events' time-schedules, making undesirable gestures, abusing the decision of the judges/referees and provoking the opponents or spectators etc. in words or committing any act not in keeping with the propriety of sports or bringing disrespect/ defame to country or Federation. Levy of punishment would be as under:

Disqualification for the duration of the activity of that category event of (i) sports;

AND/ OR

Disqualification for the entire duration of the competition;

Prohibition from participation in competitions for a specified period of time.



33. Application of NSF's requirements:

As per NSDC guidelines all the state units/UTs are requested to follow application of NSF's requirements.

34. FAILSAFE mechanism for ensuring elections are held.

As per NSDC guidelines the Executive Committee would take decisions by taking into account real-time information for ensuring smooth conduct of elections.

Failsafe mechanism is a control logic that guides what subsequent actions the multicopter should take by taking into account real-time information from guidance, attitude control, diagnosis and other low-level systems. It is based on a Supervisory Control Theory.

The system i.e., functioning of the Federation can never be made fail-safe, as continuous availability of people is needed.

In this regard, the Federation should follow NSDC guidelines from time to time.

35. DEFUNCT STATE - OLYMPIC ASSOCIATION'S APPROVALS

As per NSDC guidelines the Federation should comply with the Govt. guidelines on good governance in the context of

"BASIC UNIVERSAL PRINCIPLES OF GOOD GOVERNANCE OF THE OLYMPIC AND SPORTS MOVEMENT".

The State Associations require the respective State Olympic Association's approval.

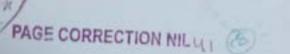
36. Prevention of Sexual Harassment of women in Sports.

As per guidelines issued in FNo.8-18/2010/SP-III, Ministry of Youth Affairs and Sports (Dept.of Sports), New Delhi, Dated.12.08.2010 to prevent Sexual Harassment of Women in Sports, the following guidelines were issued to NSF's.

- (a) Notify, publish and circulate in appropriate ways, express prohibition of sexual harassment.
- (b) Include rules and regulations prohibiting sexual harassment providing appropriate penalties in such rules against the offender.

(b) Provide appropriate conditions in respect of work, health and hygiene to further ensure that there is no hostile environment towards women and no women player should have reasonable grounds to believe that she is disadvantage to with her career.

(C)



- (d) Women should be allowed to raise issues of sexual harassment in appropriate forums and it should be affirmatively discussed.
- (e) Complaint Mechanism: The NSFs should set up a complaint mechanism for redressal of the complaint made by the victim. Such a complaint mechanism should ensure time bound treatment of complaints.
- (f) <u>Disciplinary Action</u>: where such conduct amounts to misconduct, appropriate disciplinary action should be initiated in accordance with rules.
- (g) <u>Criminal Proceedings</u>: Where such conduct amount to a specific offence under the Indian Penal code or under any other law, the NSFs shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority in particular, it should ensure that victims, or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- (h) Complaints Committee: The complaint mechanism, referred to in (g) above should be adequate to provide, where necessary, Complaints Committee, a special counselor or other support service, including the maintenance of confidentiality. The Complaints Committee should be headed by a woman and not less than half of its members should be women. Further, to prevent the possibility of any under pressure or influence from senior levels, such complainants Committee should involve a third party either NGO or other body who is familiar with the issue of sexual harassment.
- (i) Awareness: Awareness of the rights of female players in this regard should be created in particular by prominently notifying the guide lines in a suitable manner.
- (j) Their shall be complaints committee to deal with the sexual harassment cases. The committee shall be formed in accordance with the procedure prescribed in the prevention of sexual harassment act 2013. There shall be a three members complaints committee.

(k) EXISTING PROVISION: Athlete's Committee is consisting of 10 outstanding players out of 10 players 4 players are included in the executive committee and they have voting rights in the Federation election but they are not eligible to contest election.

PROPOSED DELETION: the above article 36(k) is deleted.

The same guidelines have to be followed by all States/UTs/Units and all the Districts in their States.

Home bus

(ASHOK KUMAR GOYAL) PRESIDENT BALL BADMINTON FEDERATION OF INDIA

SHYAMAL BANERJEE Treasurer Ball Badminton Federation of India BALL BADMINTON FEDERATION OF INDIA



